

All Gauge Toy Train Association, No Discrimination Policy



One objective of the All Gauge Toy Train Association, Inc. (AGTTA) is to promote fellowship among young and old train enthusiasts by sponsoring exhibits, club train meets and operating layouts. AGTTA also fosters face to face interaction and communication at Association and community events; therefore discriminatory or offensive language or behavior is inappropriate and will not be tolerated.

Policy

Consistent with current Federal and State Statues, the AGTTA prohibits discrimination on the basis of race, color, religion, sex (including pregnancy, childbirth, or related medical conditions), national origin, age, mental or physical disability, ancestry, sexual orientation, gender identity or expression. Also prohibits discrimination based on marital status, civil union status, legally protected medical conditions, family care or medical leave status, veteran status, or any other basis protected by State or Federal Laws.

Whenever members are at any club function or anywhere else participating in any AGTTA activities, they are expected to be professional, courteous, and dignified. Callous and intemperate remarks or actions of a discriminatory nature will not be tolerated.

The board retains the right to define and review the actions, conduct and performance of Club Members for purposes of this policy and to take appropriate action deemed necessary by the board.

The Board of Directors may take whatever action it deems appropriate relative to any complaint that reaches the Board of Directors. The action of the Board of Directors is final. The decision of the Board of Directors on any complaint shall be considered in the best interests of the membership of AGTTA and shall not subject the Board of Directors, or any member thereof, to personal liability.

Disciplinary Action

Disciplinary actions may be taken by the Board in response to complaints received, or under such other circumstances as the Board may determine. Such disciplinary action includes, but is not limited to:

1. Censure which shall mean rebuke for actions judged to be adverse to the goals and purposes of the AGTTA. Censure may carry such other conditions as determined by the Board of Directors, and shall be noted in the AGTTA's records.
2. Suspension of membership which shall mean exclusion from any AGTTA functions, and exclusion from receiving association publications for a period of time and carry such other conditions as determined by the Board of Directors.
3. Termination of membership which shall mean permanent barring from any AGTTA function and elimination from the membership rolls and shall be by action of the Board of Directors.

Disciplinary actions against members by the board will be held in confidence. Details shall not be available to the general public.

If you find adherence to AGTTA Bylaws, policy or expectations offensive, please request a dues refund and your membership will be terminated.

By signing below and returning this document, my signature acknowledges that **“I have read and understand AGTTA’s NO DISCRIMINATION POLICY”**.

Signature

Date

Thank you for your cooperation.

Jim Andrews, President
Bob Wall, Treasurer

Ken Steele, Vice President
Jim Weatherford, Secretary